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Section A: Vision, Mission and Goals

Vision

Sarasota County Strategic Plan

Vision 2041

Sarasota County is a **beautiful community** that has **preserved natural assets**.

Sarasota County has **world-class amenities** and **robust, diverse business opportunities**.

Sarasota County is a **great place to live** with **easy movement through mobility options** and a **strong sense of community**.

Mission

The MISSION of Sarasota County Government

is to provide

exceptional quality services in **collaboration with the cities**
and to act as a **financially responsible steward**.

Our **high-performing county organization** takes great pride in **customer-focused services** that add **value to the community**.

Goal 1: Exceptional County Services Aligned with Resources

Sarasota County Dashboard

Objectives

1. Invest in the maintenance and upgrade of County infrastructure, facilities and buildings
2. Plan and fund roads
3. Plan and fund water quality
4. Plan and fund stormwater
5. Deliver County services in the most cost-effective manner
6. Have adequate funding to maintain and enhance the County jail
7. Maintain and enhance opportunities for community engagement
8. Maintain a high customer satisfaction level with County projects, programs and services
9. Support all populations
10. Plan and support cybersecurity initiatives
11. Act as financial stewards of public resources
12. Ensure effective and coordinated response and recovery across county operations

Value to Residents

1. Service value for taxes and fees
2. Reliable delivery of County services
3. Easy, convenient access to County information and services
4. Opportunities to provide feedback to County on services and service delivery
5. County acting as responsible financial stewards of public resources
6. County investing in creating a better community and quality of life

Short-Term Challenges and Opportunities

1. Continuing to maintain and replace County infrastructure, facilities and building needs due to deferred maintenance
2. Actions by the State of Florida impacting County finances and services
3. Planning and funding for capital projects
4. Determining the direction and funding for the Jail
5. Funding for information technology upgrades
6. Maintaining one of the lowest tax rates
7. Defining and prioritizing County services and service levels
8. Extending fiber to County facilities and buildings
9. Increasing the resident's and business's understanding of County responsibilities, policies, programs, projects, services and finances
10. Having adequate resources to support community outreach
11. Impacts of market conditions, rising costs, supply lines, inflation, interest rates

Long-Term Challenges and Opportunities

1. Actions by the State of Florida impacting County finances and services
2. Funding from federal and state governments
3. Planning and aligning resources with growth to maintain appropriate level of services and amenities
4. Access to grants and outside funding sources with more competition and administrative oversight/reporting
5. Misinformation in the community about County finances and services
6. Cybersecurity and protection of County information
7. Impacts of single-member districts
8. Grow markets for recovery of materials

12. Charter CAP limits for catastrophic disasters
13. Available resources and funding for maintenance of environmentally sensitive lands
14. Look at internal grant resources for potential review in the upcoming budget cycle
15. Reduction of federal response and recovery support
16. Identify land to support disaster recovery

Goal 2: High-Performing County Team

Sarasota County Dashboard

Objectives

1. Provide knowledgeable, timely, and respectful service from Sarasota County staff
2. Upgrade/update county information systems - hardware and software
3. Invest in the development and training of county employees
4. Develop and refine planning process: financial plans, master plans and strategic plans
5. Staff communicate effectively with the county community in a proactive and transparent manner
6. Develop and sustain a county organization culture that values creativity, innovation, collaboration and great customer service
7. Refine and use data metrics and performance measurement
8. Hire/retain a top-quality county workforce
9. Increase community understanding and appreciation of Sarasota County responsibilities, governance, finances, projects and services
10. Cultivate a healthy work environment to increase employee well-being and satisfaction
11. Enhance employee safety by implementing safety protocols and training
12. Design and execute an effective employee experience strategy to drive employee engagement

Value to Residents

1. Consistent and equitable county services
2. County services delivered by employees dedicated to serving the Sarasota County community
3. County services responsive to the needs of the Sarasota County community
4. Convenient and easy access to county information and services
5. Outstanding county services delivered with a personal touch
6. Pride in county government

Short-Term Challenges and Opportunities

1. Continually enhance internal county collaboration
2. Hiring the right employees for Sarasota County
3. Simplifying and streamlining County policies, processes and procedures
4. Cultivating a County organization culture that values creative thinking and supports innovative actions
5. Collaboration among Constitutional offices and County administration
6. Maintaining, updating and using useful performance metrics
7. Growing our future workforce locally
8. Addressing economic influences on the county workforce and service delivery
9. Maintaining a compensation strategy that helps attract and retain employees
10. Utilization of artificial intelligence (AI) to increase

Long-Term Challenges and Opportunities

1. Finding the next generation of employees dedicated to public service
2. Investing in management and employee succession planning
3. Funding for employee development and training
4. Compliance with federal and state government regulations and laws
5. Achieving and maintaining national recognition and accreditation for organization and service excellence
6. Effectively communicating accurate information to community
7. Review county processes and procedures that inhibit creativity and innovation

efficiencies and enhance county services

11. Using data resources to communicate effectively
12. Enhancing cross-departmental understanding to improve coordination and decision-making

Goal 3: World-Class Quality of Life Amenities

Sarasota County Dashboard

Objectives

1. Preserve and enhance the county's world-class beaches
2. Maintain and expand sports facilities programs, events, and tournaments - regional and national
3. Maintain and enhance the beauty and functional value of Sarasota County, both natural and built
4. Maintain and expand world-class athletic venues
5. Enhance and sustain world-class arts and culture, libraries, recreation facilities, and historic assets
6. Develop effective partnerships to deliver community and intergenerational facilities and programs
7. Acquire, preserve, and maintain natural areas and parks
8. Enhance access to world-class amenities
9. Pursue strategic transit options

Value to Residents

1. Strong tourism economy bringing in outside dollars
2. Resident access to premier amenities
3. Business opportunities associated with tourism
4. Community pride
5. Natural beauty and man-made environment
6. Protection of property values
7. Tourism not traffic
8. Meaningful opportunities for enrichment and education

Short-Term Challenges and Opportunities

1. Future threats to water quality
2. Traffic congestion
3. Competition from other communities
4. Understanding the evolving expectations of residents and both national and international tourists
5. Natural and man-made incidents or disasters
6. Competition for Tourist Development Tax and other funding
7. Recovery from impact of multiple disasters
8. Expansion and extension of Land Acquisition and Management Program

Long-Term Challenges and Opportunities

1. Disaster and sea level rise impacting property values and tourism
2. Maintain year-round tourism
3. Optimizing the potential of county world-class facilities
4. Optimizing the use of arts, culture, library and historic assets
5. Competition between recreational and competitive uses of fields and facilities
6. Maintaining a beautiful community and funding for maintenance
7. Expanding appropriate access to natural areas
8. Red tide and algae blooms that impact Sarasota County's image and reputation
9. Funding sources for beach renourishment

Goal 4: Safe Place to Live, Work and Play

Sarasota County Dashboard

Objectives

1. Improve and provide safe mobility options and manage traffic to reduce congestion
2. Protect and enhance Sarasota County's natural resources and environment
3. Have a range of housing options for different generations and lifestyles
4. Expand workforce housing options available for residents
5. Maintain a safe and healthy community - reality and perception
6. Have well-planned communities with a mix of uses
7. Provide education and lifelong learning
8. Protect the community's investment in property
9. Enhance community resilience through sustainable infrastructure development
10. Think resilient

Value to Residents

1. Protection of property values
2. More reasons to live in Sarasota County
3. Opportunities and support for a healthy and active lifestyle
4. Greater ease of movement in Sarasota County
5. Experiences for enjoyable living

Short-Term Challenges and Opportunities

1. Funding for infrastructure
2. As the community grows, ensuring consistency of adopted service levels
3. Addressing traffic congestion with solutions that facilitate easy, predictable movement in Sarasota County
4. Involving the community in making the community a safe place to live
5. Future of mobility
6. Managing stormwater and protection from flooding
7. Improving community resiliency
8. Removal of local elected control related to land use
9. Managing stormwater systems to level of service expectations

Long-Term Challenges and Opportunities

1. Working with the municipalities on policy direction and projects
2. Developing housing alternatives
3. Expanding a connected county-wide trail system linking neighborhoods to community destinations
4. Working with partners to preserve natural assets
5. Sarasota County designed as an auto-dependent community
6. Thinking strategically about Sarasota County's future – long-term 10-20 years and more
7. Uncertain impacts of disasters, sea level rise, and climate change
8. Managing nutrient impacts on water quality
9. Working with other governmental entities on projects, services, and funding
10. Implementing services and resources to meet response times within the Fire/EMS Standards of Coverage

Goal 5: Robust, Growing Business Opportunities

Sarasota County Dashboard

Objectives

1. Attract more defined targeted businesses to Sarasota County
2. Develop career opportunities for current and future residents
3. Develop effective economic strategies and actions that support the retention/growth of current business and attract new businesses that add value to the community
4. Expand sports and nature-based tourism - a destination for world-class events and programs
5. Maintain a business climate that supports sustained economic growth and success for existing local and future businesses
6. Maintain and enhance Major League Baseball spring training
7. Expand the number of major business headquarters and regional offices
8. Support workforce and vocational training and development to provide for higher wage jobs
9. Support the local agricultural industry
10. Provide efficient multi-modal transportation to support businesses
11. Remove Sarasota County obstacles for the business community to create workforce housing

Value to Residents

1. More diverse local economy and tax base
2. More job opportunities – opportunities to work near home and remotely
3. Support for local business retention and expansion
4. Opportunities to enjoy our world-class tourist destination amenities
5. Opportunities for our children to return or stay in community
6. Opportunities to start and grow a business in community
7. Reputation as a business-friendly community

Short-Term Challenges and Opportunities

1. Defining economic development goals and the role of county government
2. Having effective economic development
3. Protecting our beaches
4. Limited job and career opportunities for our youth, young professionals and unskilled labor
5. Retaining and expanding creative industries
6. Maximize creative local talent, colleges and the arts
7. Attract and develop workforce
8. Attract remote workers to Sarasota County
9. Limited land available for business development
10. Recovery of tourism-driven businesses on the barrier islands post-hurricanes
11. Preservation of and access to land for agriculture

Long-Term Challenges and Opportunities

1. Turning guests with successful businesses into residents and owners of local businesses
2. Linking tourism and economic development
3. Maximize the potential and expanding tourism – international and national visitors
4. Expanded marketing of Sarasota as a “great place to have a business”
5. Measuring results from economic efforts and activities
6. Working with the State of Florida for business expansion and growth
7. Limited skillset of a 21st-century workforce
8. Delivering an effective mobility system

Section B: 2026 Board Policy Agenda

Actions	Description	Percent Complete	Target End Date
<p>Budget 2028 including Critical Services and Current Budget Financial Management</p>	<p>Present recommendations and options to the Board for consideration to mitigate projected 2028 General Fund strategic reserve shortfalls. Recommendations will include identifying what the Board identifies as our critical services, what services are we required to fund, and what capital projects could be paused.</p>	<p>0 %</p>	<p>8/31/26</p>
<p>Current and Future Transportation on County Roads Transportation</p>	<p>Compile and synthesize transportation planning, funding, right-of-way, P3, and major roadway project information into a single, coordinated format and conduct a Board workshop to present findings and policy considerations.</p>	<p>0 %</p>	<p>11/30/26</p>
<p>Legacy Regional Stormwater Facilities Stormwater</p>	<p>Develop and document a Countywide framework to identify, prioritize, and fund legacy regional stormwater facilities, including definitions, evaluation criteria, and funding approaches, and provide a summary report and presentation to the Board.</p>	<p>0 %</p>	<p>11/30/26</p>
<p>Siesta Key Beautification, Funding and Maintenance Transportation</p>	<p>Evaluate beautification needs, funding mechanisms, and maintenance responsibilities for Siesta Key and provide coordinated recommendations at a Board workshop.</p>	<p>0 %</p>	<p>11/30/26</p>

Section C: 2026 Administration Agenda

2026 Administration Agenda

Sarasota County Dashboard

Actions	Department	Description	Target End Date
Charter Cap Amendment for Emergency Debt	Financial Management	<i>Carry Forward from 2025.</i> Board consideration of an ordinance calling for a referendum election to consider a proposed amendment to County Charter to issue debt in excess of the bonding limitations to be available for use during a declared emergency by the Florida Governor or President of the United States and only to be used on emergency response and recovery to the declared emergency.	3/31/26
Charter Cap Amendment for Refinancing Existing Debt	Financial Management	<i>Carry Forward from 2025.</i> Board consideration of an ordinance calling for a referendum election to consider a proposed amendment to County Charter to allow the County to aggregate the issuance of several series of debt obligations in excess of the bonding limitations for debt service savings or where interim financing is being refinanced with long term debt.	3/31/26
Complete Assessment of County-owned Fences and Walls	Transportation	Conduct a comprehensive evaluation of Sarasota County-owned fences and walls to identify inventory, assess condition, and provide recommendations to the Administration.	7/31/26
Evaluate County's Role as Facilitator of Community Trail Expansion	Transportation	Conduct an evaluation of Sarasota County's role in supporting community trail expansion and provide a summary report of findings and recommendations to the Administration.	11/30/26
Funding Plan for 7 Major Road Construction Projects	Transportation	Prepare a consolidated funding plan identifying costs, funding sources, phasing, and risks for seven major roadway construction projects and submit the plan to the County Administrator for review. Seven major roadways are; Fruitville North (Sarasota Center to Lorraine); Lorraine North (Fruitville to Palmer); Bee Ridge (Bent Tree to Lorraine); Lorraine South (Clark to Knights Trl); Laurel (Knights Trl to Jacaranda); River Road Regional Interstate Connector [S River (US41 to Winchester), Winchester (S River to County Line)]; Manasota Beach East (SR776 to County Line).	6/30/26
Identify and Start Acquisition of Fruitville Road Future Needs from Lorraine Rd. to Verna Rd.	Transportation	Identify future right-of-way needs and expansion areas along Fruitville Road between Lorraine Road and Verna Road, initiate acquisition strategies, and provide a status report to the County Administrator.	9/30/26
Lorraine Road South 4 Lane Agreement	Transportation	Develop and advance a four-lane expansion agreement for Lorraine Road South, defining roles, funding participation, and coordination, and present the agreement framework to the County Administrator.	9/30/26

Actions	Department	Description	Target End Date
Plan for 2028 Courts Space Expansion	General Services	Evaluate the Courts' request for additional space to accommodate new judges, including staffing projections, space requirements, and cost estimates.	9/30/26
River Road Regional Interstate Connector South	Transportation	Evaluate feasibility, alignment options, and funding considerations for the southern segment of the River Road Regional Interstate Connector and deliver a recommendation memo to the County Administrator.	11/30/26
Sponsorship of Legislation Enacting Statutory Change	Governmental Relations	<i>Carry Forward from 2025.</i> Seek sponsorship for legislation that enhances statutory provisions, including a statutory exemption for the county from local regulatory authorities' land use and permitting requirements for county correctional facilities and related activities. Provide a report to the Administration for further direction.	7/31/26
Transfer Ownership of Nora Patterson Bay Island Park and Ted Spering Park at South Lido to City of Sarasota	Parks Recreation and Natural Resources	Develop a plan including agreement terms, financial implications, timeline and major milestones for transfer of ownership of the County-owned portion of Nora Patterson Bay Island Park and Ted Spering Park at South Lido from Sarasota County to the City of Sarasota, for Board consideration.	7/31/26

Section D: 2026 Department Actions

2026 Department Actions

Sarasota County Dashboard

Actions	Department	Description	Target End Date
2026 Federal Community Funding Requests	Governmental Relations	Identification and composing of Federal Community Funding Requests for consideration by Congressional Delegate to assist and provide supplemental funding for county projects.	9/30/26
2026 Federal Legislative Program	Governmental Relations	Development and presentation of the 2026 Federal Legislative Policy Program to the Board of County Commissioners.	1/31/26
2026 State Legislative Appropriations	Governmental Relations	Identification and composing of state legislative appropriations requests for consideration by state legislative delegation sponsor to assist and provide supplemental funding for county projects.	5/31/26
2026 State Legislative Policy Program	Governmental Relations	2026 State Legislative Policy Program from which staff advocates the legislative delegation and legislature.	7/31/26
2027 Evaluation and Appraisal Report (EAR) Overview	Planning and Development Services	Develop a report that summarizes the state-mandated process, initiates preliminary work, and outlines the timeline to complete EAR.	8/31/26
311 Contact Center Service Request Tracking Process	Communications	Develop an organization-wide 311 Contact Center service request tracking process that includes developing a dashboard to monitor the status of service requests and performance of closure/completions organization-wide.	5/31/26
4-H Youth and Family Program Evaluation and Enhancements	UF/IFAS Extension and Sustainability	Evaluate and take steps to enhance current youth and family offerings to improve internal processes, and to increase outreach and marketing to families, to be summarized in a report to administration.	11/30/26
50% Conversion to Advance Metering Infrastructure (AMI)	Public Utilities	Achieve 50% completion milestone of converting our community to AMI meters.	11/30/26
Access Sarasota Operations Review	Communications	<i>Carry Forward from 2025.</i> Evaluate the impact and value of Access Sarasota, including an analysis of current standards of meeting support and a reporting mechanism for streaming viewership. Develop recommendations for Administration's consideration.	2/28/26
Analyze Lost Revenue and Capacity Utilization in Public Utilities	Public Utilities	Evaluate and make a map of areas where water and/or wastewater infrastructure are within 100 ft of a property however not connected. Report to be submitted to Director for review.	10/31/26
Bee Ridge Franchise and Lake Forest Engineering Analysis	Public Utilities	Complete a preliminary engineering report on how to bring Lake Forest and Bee Ridge Franchise into our collection system and decommissioning the older facilities.	7/31/26

Actions	Department	Description	Target End Date
Breeze Transit Admin Building Wind Retrofit Project	Transit	Complete the roof replacement of the Transit Administration building to meet Florida Building Code standards.	6/30/26
Broadcast Board Meeting from New County Administration Center	Communications	Successful implementation of the broadcast audiovisual (A/V) equipment at the new County Administration Center (CAC) and the airing of the first commission meeting live from the new building.	5/31/26
Bus Stop Improvements	Transit	As part of a multi-year bus stop improvement plan, continue the implementation by installing transit amenities at 8 bus stops.	11/30/26
Business and Industry Update: ESF-18 Emergency Management Comprehensive Plan	Governmental Relations	Revise the ESF-18 (Business and Industry) section of the Sarasota County Emergency Management Comprehensive Plan to align with current emergency management practices, incorporate updated roles and responsibilities of relevant stakeholders, and accurately reflect the present-day needs of the local business community.	5/31/26
Celery Field Erosion Control	Transportation	Apply for grant funding for the construction of erosion control improvements.	11/30/26
Chapter 66 Update and Revision	Libraries and Historical Resources	Fully review, revise, and update Chapter 66 of the County Code, and submit to the Board for consideration.	4/30/26
Clark Road Property Concept Plan	Solid Waste	<i>Carry Forward from 2025.</i> Develop and submit to County Administration a draft conceptual plan for the Clark Road property use, soil excavation, and future water quality integration with adjacent properties.	2/28/26
Collaboration Hub (Esri Hub) Implementation	Enterprise Information Technology	Launch a county-wide Esri Hub starting with Emergency Management, creating a trusted access point that improves transparency, coordination, and collaboration with partners.	9/30/26
Collection Assessment	Libraries and Historical Resources	Complete an assessment of the library's collection using local data along with best practices and industry trends in public library collection management. Revise and update guidelines for purchasing new and traditional formats and quantities for Director consideration.	10/31/26
Commercial Water-based Charter Boat and Tour Operators Permit Program	Parks Recreation and Natural Resources	Develop and present proposed Commercial Water-based Charter Boat and Tour Operators Permit Program for Board consideration.	3/31/26
Commission on Accreditation of Ambulance Services (CAAS) Accreditation	Emergency Services	Complete Self-Assessment and Application for the Commission on Accreditation of Ambulance Services (CAAS) to begin the process for EMS accreditation.	11/30/26
Communications Project Management System Review	Communications	Review current project management system and departmental task management processes. Develop a report with findings and recommendations for Director consideration.	9/30/26

Actions	Department	Description	Target End Date
Community Outreach and Recruiting Events	Human Resources	Workforce Planning will host or attend a minimum of 75 events to support recruitment and community outreach efforts.	11/30/26
Community-Based Screenings Follow-Up	Health and Human Services	Implement a follow-up tracking program for community-based screenings conducted (cholesterol, blood sugar, blood pressure) to track impact of health education with citizens reached through mobile community outreach.	9/30/26
Complete Land Development (Fund 174) Fee Study	Planning and Development Services	Complete a report to County Administration on the outcome of the Land Development (Fund 174) Fee Study results.	9/30/26
Complete Procurement and Grant Activities Required to Support the Phillippi Creek Dredging Project	Financial Management	In support of the Stormwater Department and the residents along Phillippi Creek, competitively procure and award a dredging contractor and satisfy all the United States Housing and Urban Development (HUD) grant requirements for the project, to include required federal environmental clearances.	1/31/26
Complete Review of Existing Projects	Stormwater	Present the Board with Stormwater Department review and project prioritization. Propose and amend as needed.	7/31/26
Computer Aided Dispatch (CAD) Interface with Charlotte County's CAD	Emergency Services	Complete assessment and develop project plan and timeline for Director approval to integrate Computer Aided Dispatch (CAD) to CAD between Sarasota County and Charlotte County.	4/30/26
Conduct a Comprehensive Capability Assessment for Inventory Management	General Services	Evaluate the work and asset management system's current modules and configurations within the Materials Management Division to assess functionality and identify underutilized features. Conduct a gap analysis to pinpoint optimization opportunities, with input from EIT, operations, and end users. The goal is to determine the system's potential as a centralized ERP platform to streamline operations and reduce dependency on external systems. Provide a report to Director with recommendations.	2/28/26
Consider Potential of Solicited P3 Projects for Transportation	Transportation	Assess the feasibility of soliciting public-private partnership (P3) transportation projects, including potential benefits, risks, and candidate project types, and provide a recommendation report to the Director.	5/31/26
Conversion of HPS Streetlights to LED Streetlights on County Roadway Corridors	Transportation	Evaluate and inventory all High-Pressure Sodium (HPS) lights eligible for conversion to Light-Emitting Diode (LED) and provide a report to the Director.	2/28/26
Create a Phased Approach to Electronic Access Control Systems	General Services	Create a multi-year strategy to transition facilities from hard-key to electronic access control, outlining the number of access facilities and points to be upgraded annually, supported by detailed year-by-year cost estimates. Provide plan to Director for consideration.	9/30/26

Actions	Department	Description	Target End Date
Cultural Pass Program	Libraries and Historical Resources	Fully launch the Culture Pass program, providing cardholders opportunities to borrow tickets and/or experiences for local museums and other attractions.	2/28/26
Data Hub Migration	Transportation	Migrate strategic departmental data files from various locations to a centralized Data Hub for Stormwater and Transportation.	6/30/26
Develop and Implement a Foster Care Team Prototype	Health and Human Services	Develop and Implement a Foster Care Team Prototype to address the gap between crisis and crisis response to reduce removal rates and the number of families entering the system (DJJ, Baker Acts, etc.). The team will serve 10 Families transitioning from Crisis to Crisis Response and monitor Outcomes.	6/30/26
Develop Comprehensive Standard Operating Procedures (SOPs) for Mailroom Operations	General Services	Develop and implement comprehensive Standard Operating Procedures (SOPs) to establish consistent, efficient workflows across all mailroom functions. These SOPs will cover critical areas including mail handling, distribution, equipment maintenance, security, inventory, customer service, and staff training, ensuring operational accuracy, reliability, and service excellence.	8/31/26
Develop Comprehensive Standard Operating Procedures (SOPs) for Print Shop Operations	General Services	Create detailed, step-by-step SOPs to establish clear workflows for Print Shop staff in all core functions, including file preparation, printing, finishing, proof approvals, customer communication, equipment maintenance, inventory, logistics, safety, and training. These standardized procedures will ensure operational efficiency, accuracy, and consistency, ultimately enhancing service quality and overall performance.	8/31/26
Develop Creeks & Canals Stormwater Conveyance Plan	Stormwater	Present the draft plan of the approach to managing creeks and canals to improve stormwater conveyance to the Board.	11/30/26
Develop Plan for Parking Lot Renovations	General Services	Update the existing renovation list to capture the full project scope and revised cost estimates for prioritized parking lot improvements. Develop a detailed project plan to guide execution through completion. The updated list will serve as a foundation for future planning, resource forecasting, and overall project preparedness. Provide a report to Administration with recommendations for consideration.	9/30/26
Develop Pre-Storm Public Outreach Plan	Stormwater	Develop an annual presentation, including schedule and locations, for each of the five watersheds and host public presentations.	8/31/26
Develop Timeline on Integration Between Multiple Systems	Public Utilities	Develop a timeline on integration between the work and asset management system, SCADA and GIS. Provide a technical memorandum to the Director analyzing the needs for integration and projected timeline.	11/30/26

Actions	Department	Description	Target End Date
Doing Business in Sarasota County Virtual Resource Center	Governmental Relations	<i>Carry Forward from 2025.</i> Curate, redesign and align business resources from federal, state, and county government into a mobile friendly interactive site.	8/31/26
Dona Bay Watershed In-House Floating Vegetation Plan	Stormwater	Develop an in-house plan for the management of floating vegetation within the Dona Bay Watershed. Provide a report to the Director with recommendations.	9/30/26
Drainage Hot Spot In-House Evaluation	Stormwater	Develop an in-house evaluation of the Drainage Hot Spot list, including criticality and recommendations for retrofit opportunities to reduce localized flooding. Provide a report to the Director with recommendations.	7/31/26
Emergency Operations Center Space/Use Recommendations	Emergency Services	Complete an internal User Needs Assessment of the Emergency Operation Center (EOC). Provide a report to Administration with recommendations for consideration.	7/31/26
Employee Referral Program	Human Resources	Workforce Planning will create and launch a new employee referral program to incentivize existing employees who refer new employees to join the team.	11/30/26
Enhancing Cash Payment Options	Public Utilities	Review and examine better opportunities for customers to pay their bills with cash. Item will be taken to the Board for consideration.	7/31/26
Enhancing Inventory Scan Reliability	General Services	Evaluate mobile scanning technologies with integrated geo-location to enhance the reliability of physical inventory. Assess at least three viable solutions, including a pilot program using county-issued mobile devices with Bluetooth-enabled RFID or barcode scanners. Collaborate with EIT, Procurement, and end users to test options and refine the approach. This initiative aims to improve asset tracking accuracy, reduce tagging and verification errors, and strengthen internal controls. Provide a report to Director with recommendations.	6/30/26
Establish Federal Negotiated Indirect Cost Rate Agreement (NICRA)	Financial Management	<i>Carry forward from 2024.</i> Negotiate and establish a NICRA enabling the ability to apply an indirect cost rate to federal awards.	11/30/26
Establish OnBase Modules for Record Retention in OFM Divisions	Financial Management	<i>Carry forward from 2024.</i> Work with EIT to create modules for Budget and Program Management divisions for electronic storage of their records required for retention.	6/30/26

Actions	Department	Description	Target End Date
Evaluate and Redesign the Resource Allocation Model for the Acquisitions Division	General Services	Assess the current operational structure of the Acquisitions Division, which relies on surplus auction proceeds, and explore transitioning to an administrative fee-based model to support sustainable operations. Fleet Services will analyze historical asset costs, lifecycle data, and replacement schedules to establish fair, usage-based rates by asset type, to be integrated into departmental budgets. This shift will allow auction revenues to be redirected back to originating departments as credits or contributions to fleet replacement funds. The redesigned model will improve financial transparency, support long-term fleet sustainability, and enhance strategic asset planning. Provide a report to Director with recommendations.	9/30/26
Evaluate Transitioning Field Service Funding from Fund 551 to Fund 101	Transportation	Review revenue, expenditure, and policy impact changes with the Office of Financial Management (OFM). Provide a report to Director with recommendations.	2/28/26
Evaluation of Intersection Concrete Bullnoses	Transportation	Evaluate all intersection concrete bullnoses on county roads and repaint or repair as necessary.	11/30/26
Expand use of the On-line Contracted Human Services Application System	Health and Human Services	Expand the use of Seabrooks eCImpact within Human Services to include tracking of Community Success Factors, Payment Requests, and Program Monitoring Reports.	8/31/26
Expansion of Maternity Services	Health and Human Services	Expand access to prenatal care at the North Port Health Center by doubling the number of available appointment slots from 40 to 80 each month.	7/31/26
Federal Appropriations/Community Funding Requests	Governmental Relations	<i>Carry Forward from 2025.</i> Federal appropriations requests (community funding requests) for Sarasota County projects.	10/31/26
Fire and EMS Reporting Software Update	Emergency Services	Complete a Request for Purchase (RFP) for the fire department's Fire and EMS records management (RMS) software/platform. Present to the Board for consideration.	10/30/26
Fire Department Employee Professional Development and Succession Plan	Emergency Services	Develop and submit an Employee Professional Development and Succession Plan to the Commission on Fire Accreditation International (CFAI).	6/30/26
Fire Station Location Study	Emergency Services	<i>Carry Forward from 2025.</i> Complete a fire station location study that evaluates future growth trends and emergency service demands to identify and recommend potential future fire station locations necessary to support those demands.	8/31/26
Fixed Route Service Study	Transit	Complete a general analysis of fixed route services, using metrics such as cost per passenger, cost per trip, cost per hour, and others to determine the efficiency of the current system. Seek financial and operational efficiency improvement recommendations where appropriate. Report to be provided to the Director.	1/31/26

Actions	Department	Description	Target End Date
Friends of the Library Memoranda of Understanding	Libraries and Historical Resources	<i>Carry Forward from 2025.</i> Update and execute memoranda of understanding with each Friends of the Library organization.	9/30/26
Grant Metrics Dashboard	Financial Management	Publish dashboard display on Grants Administration internal page that mirrors monthly grant metrics report to Administration.	10/31/26
Health Plan Master Service Agreements	Human Resources	Finalize and fully execute Master Service Agreements (MSAs) for medical, dental and pharmacy plan administration services with an effective date of 1/1/2027.	7/31/26
History Center Outreach and Programming Plan	Libraries and Historical Resources	Develop a plan for providing a regular series of local/ regional history and genealogy programs at the new History Center and the ten library branches. Provide a report to Director with recommendations.	9/30/26
Homeowner Association (HOA) Educational Outreach	Planning and Development Services	Develop a report that outlines strategies to bolster engagement of neighborhoods and HOAs.	6/30/26
Human Resources Strategic Roadmap	Human Resources	Create and implement a comprehensive strategic roadmap (3-5 years) for all Human Resources (HR) divisions.	11/30/26
Hurricane Recovery	Parks Recreation and Natural Resources	Complete scope development for applicable 2024 hurricane-related recovery for parks identified within the Beaches and Water Access design build contracts.	8/31/26
Identify an AI Solution for Contract Review	Financial Management	Research and identify an AI solution to assist in the review and editing of complex vendor provided contracts.	6/30/26
Identify Potential Shortfalls for ADA Compliance	General Services	Conduct a thorough assessment of county facilities to identify potential areas of non-compliance with the Americans with Disabilities Act (ADA). Update the deficiency list to capture the full scope of required improvements and prioritize corrective actions. Develop a detailed implementation plan to address identified shortfalls, ensuring compliance with ADA regulations and enhancing overall accessibility for all users. Provide a report to Director with recommendations.	3/31/26
Identify Two In-house Water Looping Projects	Public Utilities	Review auto flusher reports and the distribution system to identify water saving opportunities with two water looping projects. Staff will develop a plan for the looping projects to be completed in-house. Provide the Department Director a memo with a detailed scope, cost analysis, and timeline for implementation.	4/30/26
Impact Fee Technical Report Update	Planning and Development Services	Complete the Impact Fee study and present the Impact Fee Technical Report to the Board.	9/30/25

Actions	Department	Description	Target End Date
Impacts of State not Funding Courts	Financial Management	Prepare a report for Administration, in collaboration with a consultant, analyzing historical county funding of the courts versus statutory funding obligations.	7/31/26
Implement a Larvicide Program Utilizing Drones	Health and Human Services	Utilize Unmanned Aircraft Services (Drones) to apply larvicides on 500 total acres of woodlots, swamps, marshes and other areas that have historically been challenging to treat and less safe for staff.	11/30/26
Implement Expense Module in HRIS	Human Resources	<i>Carry Forward from 2025.</i> Deploy the Expense module within the Human Resources Information System (HRIS) to streamline and modernize the travel expense reimbursement process, enhancing efficiency and user experience.	6/30/26
Implement Fee Healthcare Facility Comprehensive Emergency Management Plan (CEMP)	Emergency Services	<i>Carry forward from 2023</i> Emergency Management staff will prepare an ordinance for Board consideration that implements a Healthcare Facility Comprehensive Emergency Management Plan Review program and fee schedule. Chapter 252 of Florida State Statutes, Sarasota County provides the authority to implement a fee schedule for the review and approval of Healthcare facility Comprehensive Emergency Management Plans (CEMP). Based on a previous analysis, the implementation of fees will enhance the level of service provided to the community for this program.	2/28/26
Implement Fire Station Alerting System	Emergency Services	<i>Carry forward from 2023</i> Staff will work with a contracted vendor to purchase and install a station alerting system in all County fire stations to improve service delivery and emergency response.	5/31/26
Implement ID Badge Access Control in Fuel Management System	General Services	Fleet Services will replace fuel fobs with the integration of the new fuel management system and County-issued employee ID badges to enhance security, accountability, and operational efficiency. Following a compatibility assessment and stakeholder collaboration, a pilot site will be used to validate functionality and user experience. Upon successful testing, the system will be deployed countywide with supporting training and communication, enabling secure and trackable fueling across all locations.	8/31/26
Implement Intake Form and Solicitation Templates	Financial Management	<i>Carry Forward from 2025.</i> Draft and launch Intake form for Solicitation requests. Implement solicitation method specific project templates that allows for real time collaboration with requesting departments.	9/30/26

Actions	Department	Description	Target End Date
Implement the Access Control Framework	General Services	Implement the planned framework to govern access control system components, incorporating monthly 5% incremental reviews, annual comprehensive audits, and standardized card replacement policies with defined criteria, procedures, and cost considerations.	11/30/26
Implementation of AI Agents: Generative AI is More than a Search Tool	Enterprise Information Technology	Develop three enterprise AI agents proof-of-concepts to enhance productivity, knowledge, and onboarding, engaging staff through workshops that foster AI literacy and accelerate digital transformation.	11/30/26
Implementation of Continuing Education Units (CEUs)	Health and Human Services	With recent approval as a Florida Board of Nursing Continuing Education Unit provider (first local Florida health department), make three courses (3 CEUs) available for clinical staff.	6/30/26
Implementation of Enterprise Generative AI	Enterprise Information Technology	Enterprise Information Technology (EIT) will implement a countywide generative AI platform with mandatory training on effective prompting and platform use, targeting 150 licensed users.	11/30/26
Inspection of Countywide Road Markings at Crosswalks	Transportation	Evaluate all road markings at crosswalks to ensure compliance with standards. Provide the director with a report with an estimated schedule and budget to recommend improvements. Identified safety hazards will be scheduled for immediate repairs.	11/30/26
Keep Midnight Pass Open	Planning and Development Services	Advance initiatives to “Keep Midnight Pass Open” summarized in an annual report (with quarterly updates) presented to the Board, including data collection, monitoring and analysis, community engagement, the Emergency Response Plan, and recommendations to address the evolution of the inlet, regulatory considerations, and funding options.	9/30/26
Land Acquisition and Management Program	Parks Recreation and Natural Resources	Implementation of the Land Acquisition and Management Program (LAMP) referendum plan ahead of the November 3, 2026, ballot measure.	11/30/26
Land Information Management System Training Program	Planning and Development Services	Implement a mandatory comprehensive training program for internal land information system (Accela) users.	9/30/26
Launch HRIS Assistant	Human Resources	Launch the HRIS Assistant tool within the Workday system. The AI chat assistant tool works in desktop, mobile and Teams. Employees/managers can use natural language to ask for help changing personal information, requesting time off and performing other functions within the system.	9/30/26
Libraries Rebranding	Libraries and Historical Resources	<i>Carry Forward from 2025.</i> Complete a rebranding process to update the department’s logo, brand, and primary promotional materials.	11/30/26

Actions	Department	Description	Target End Date
Living on the Suncoast Guide for Residents	UF/IFAS Extension and Sustainability	Create a guide for new and recent Sarasota County residents outlining best practices for Living on the Suncoast, focused on environmental, health, and cost savings tips.	11/30/26
Longboat Key Library Design	Capital Projects	<i>Carry forward from 2024.</i> Complete the design phase for a new library on Longboat Key.	11/30/26
Manatee Protection Plan (MPP) Update	Planning and Development Services	Develop a plan outlining the data and regulatory needs associated with updating the MPP.	7/31/26
Mango Street Property Plan	Planning and Development Services	Create a plan to develop the property for public parking.	8/31/26
Media Training for Manager II and Higher	Communications	<i>Carry Forward from 2025.</i> Develop a media training curriculum for Manager II and higher and an implementation plan for Administration's consideration.	10/31/26
Mobile Clinics	Human Resources	Increase mobile clinic (dermatology, dental, mammography, etc.) offerings by 10%. 30 mobile clinics were offered in 2025.	9/30/26
Mobile Fare Payment	Transit	<i>Carry forward from 2024.</i> Procure and implement new mobile fare payment application and install mobile fare payment system on Transit vehicles.	7/31/26
Myakka River Watershed Management Plan Update	Stormwater	Advertise solicitation for a consultant to complete the Myakka River Watershed Management Plan Update.	11/30/26
Nathan Benderson Park Indoor Sports Complex and Boathouse	Parks Recreation and Natural Resources	Provide a presentation to the Board with an update on the final design, permitting and funding plan.	7/31/26
Neighborhood Initiative Grant Program (NIGP) Annual Report	Planning and Development Services	Create the first annual Neighborhood Initiative Grant report that will be completed after the close out of each cycle.	4/30/26

Actions	Department	Description	Target End Date
Optimize DEF Fueling Accuracy Through Fuel Ring and Tag Installation	General Services	Implement fuel rings and battery-powered tags on diesel exhaust fluid (DEF) tanks to replace existing fobs, enhancing fueling accuracy, system security, and operational integrity. Fleet Services will inventory all applicable diesel-powered assets to confirm compatibility and ensure proper installation. A phased rollout will prioritize high-usage and high-risk units, mitigating fueling errors and contamination risks. Installations will be aligned with routine maintenance to minimize disruption, supported by standardized procedures and targeted training. Ongoing performance monitoring and periodic inspections will ensure long-term reliability and compliance across the fleet.	8/31/26
Optimize Fueling Accuracy Through Fuel Ring Installation on Vehicle and Trailer Pony Tanks	General Services	Implement fuel rings and battery-powered tags on vehicle and trailer pony tanks to replace existing fuel fobs, improving accuracy, accountability, and system integration. Fleet Services will complete a comprehensive inventory and compatibility assessment to align installations with the new fuel management platform. Installations will be coordinated with scheduled maintenance to minimize disruption, supported by standardized procedures and targeted staff training. This initiative will enhance fuel tracking, reduce contamination risk, and strengthen operational oversight across the fleet.	8/31/26
Planning for Future Solid Waste Transfer Stations	Solid Waste	Submit a report to Administration presenting potential future options for solid waste transfer stations.	10/31/26
Planning for Future Waste Management Options	Solid Waste	Submit a report to Administration presenting potential future options for waste management when the current landfill capacity is consumed.	11/30/26
Procurement Accreditation Phase II	Financial Management	<i>Carry Forward from 2025.</i> Phase II includes preparing application for Quality Public Procurement Departments (QPPD) Accreditation.	5/31/26
Programming Evaluation and Refresh	Libraries and Historical Resources	Draft and implement updated programming guidelines for both adult and youth services that includes new focus areas, revised operational practices, attendee surveys, and promotional processes.	10/31/26
Proposed Public Safety Code Amendment: Retroactive Installation Requirement for Automated Gate Access	Emergency Services	<i>Carry Forward from 2025.</i> Amend the County Code for Board consideration to include a retroactive installation requirement for Automated Gate Access technology on existing gated communities and subdivisions, in the interest of public safety. Fire and EMS access via automated gate technology promotes faster, easier, and safer emergency response and response to calls for public safety services.	5/31/26

Actions	Department	Description	Target End Date
Public Records Annual Refresher Training	Communications	Develop an annual Public Records refresher training, providing all Board of County Commissioners employees a clear overview of Chapter 119 of the Florida Statutes, reinforcing staff responsibilities for handling public records requests, and highlighting best practices to ensure transparency, compliance, and timely responses.	6/30/26
Purchase Request Dashboard	Financial Management	Publish a dashboard for departments to track their Capital Improvement Project (CIP) purchase requests processed by Budget Support in real-time.	9/30/26
Reduce Contractual Services for Lift Station Maintenance	Public Utilities	Formal report to Director identifying potential contractual services to bring in-house with cost efficiencies.	9/30/26
Review EDU Worksheet for Capacity Fees	Public Utilities	Review existing Equivalent Dwelling Units (EDU) worksheet with other regional and national entities, and propose new revisions at a workshop with key stakeholders to suggest alternatives.	7/31/26
Review Sarasota County Comprehensive Plan Transit Policies	Transit	Review transit policies in the Comprehensive Plan. Identify policies that require updating to ensure alignment with the current Breeze network and Florida state regulations. Make recommendations if opportunities arise and submit a memo to Planning and Development Services (PDS) for consideration with Evaluation and Appraisal Review (EAR).	7/31/26
Roadway: Thoroughfare Plan Review	Transportation	Complete a review of the County roadway thoroughfare plan to ensure alignment with current conditions and future growth, and submit recommended updates to the Director.	9/30/26
Sarasota County Mass Casualty/Fatality Response & Recovery Plan	Emergency Services	Complete a Mass Casualty/Fatality Response and Recovery Plan, to be included as an annex to the County Comprehensive Emergency Management Plan (CEMP).	6/30/26
Secure a Single, Comingled Service Provider for Paratransit and OnDemand	Transit	Secure a single, comingled service provider for paratransit and OnDemand services and implement new software to manage the service.	4/30/26
Small Business Loan Write Offs	Governmental Relations	<i>Carry Forward from 2025.</i> Final write-off of any Small Business Resiliency Loans that have not been collected or final legal judgement.	9/30/26
Snook Haven Regional Park	Parks Recreation and Natural Resources	Complete initial concept and operational planning for Snook Haven Regional Park for Director consideration.	5/31/26
Solid Waste Composting Facility Evaluation	Solid Waste	<i>Carry Forward from 2025.</i> Present County Administration with Composting Facility recommendations based on preliminary technical evaluation.	5/31/26

Actions	Department	Description	Target End Date
Solid Waste Material Recovery Facility (MRF) Evaluation	Solid Waste	<i>Carry Forward from 2025</i> Present County Administration with MRF recommendations based on preliminary technical evaluation.	11/30/26
Standardize Telematics for Stationary Generators	General Services	Conduct a comprehensive evaluation of existing telematics systems on stationary generators to assess functionality, compatibility, and performance. Identify the most effective and scalable solution for long-term application and develop a transition strategy to unify all units under a single standardized platform, enhancing monitoring capabilities, maintenance efficiency, and overall asset management.	9/30/26
Streamline Plat/Street Vacation Process	Planning and Development Services	Streamline the process for the public to submit plat/street vacation petitions using an online portal. A report summarizing the enhancements will be provided.	8/31/26
Streamline Post-storm Substantial Damage and Building Permitting	Planning and Development Services	Enhance County post-storm Substantial Damage Assessment and Building Permitting processes and systems. A report summarizing the enhancements will be provided.	8/31/26
Strengthen the Overall Human Services System	Health and Human Services	Health and Human Services (HHS) will implement quarterly trainings for both providers and the broader community. Four trainings will be scheduled in FY2026 to address service gaps, promote consistency, ensure access to resources, foster collaboration and partnerships, increase community awareness of available services, and support workforce development.	11/30/26
Sustainable Modernization of County Buildings	General Services	General Services will develop and implement a multi-year sustainability plan focused on modernizing building energy and utility systems through a phased, data-driven approach. This initiative will prioritize energy efficiency improvements, infrastructure modernization, and the systematic replacement of outdated building equipment with advanced, sustainable technologies. Provide a plan to the Director with recommendations for consideration.	7/31/26
Traffic Signal Cabinet Upgrades	Transportation	Prepare a plan to replace the existing traffic signal cabinets with the upgraded ones, connect them to the Traffic Management Center (TMC), and present a report to the Director.	10/31/26
Transition of HUD HOME Affordable Housing Grant Administration from the City of Sarasota to Sarasota County	Financial Management	Complete the formal withdrawal of Sarasota County from the City of Sarasota, led HOME Consortium, and assume direct administration and receipt of United States Department of Housing and Urban Development (HUD) HOME funds for the development, preservation, and support of affordable housing within Sarasota County.	9/30/26

Actions	Department	Description	Target End Date
Transition Paper-Based Workflows to Digital Solutions	General Services	Conduct a comprehensive review of paper-based processes across inventory, purchasing, and work order functions to identify opportunities for digital transformation. Prioritize at least five high-impact workflows, such as paper purchase orders for replacement with automated solutions, including Maximo forms, Maximo Mobile, or third-party integrations. This initiative will streamline operations, reduce manual errors, and enhance efficiency through reduced reliance on physical documentation.	10/31/26
Transportation Story Map	Public Works	<i>Carry forward from 2024.</i> Present to the Board a Transportation Story Map (similar to the Water Quality story map) to provide a flowing presentation of past, current and future transportation projects.	5/31/26
Update Fee Resolution for Fire Marshal Office to Maintain and/or Enhance Services	Emergency Services	<i>Carry forward from 2023.</i> Staff will update the Fire Department's resolution for fire prevention, plan review, and standby fees through the Fire Marshal's Office. The department will review costs and align fees to cover costs. The completed resolution will be submitted to the BCC for consideration.	4/30/26
Vault and Oil Room Improvements Project	Transit	Solicit and award the vault and oil room improvements project to vendor.	4/30/26
Volunteer Engagement Evaluation and Plan	UF/IFAS Extension and Sustainability	Evaluate current volunteer engagement and opportunities for expansion to increase Extension capacity. Develop a plan to strengthen volunteer involvement and increase recruitment and retention.	8/31/26
Wayfinding Master Plan	Transportation	Develop a Countywide Multimodal Wayfinding Plan and submit a report to the Director.	11/30/26

Section E: 2026 Major Projects

2026 Major Projects

Sarasota County Dashboard

Actions	Department	Description	Target End Date
17th Street Regional Park	Capital Projects	Issue Substantial Completion for construction.	11/30/26
Aeration Leachate Treatment System Construction	Solid Waste	<i>Carry Forward from 2025.</i> Complete construction of the leachate aeration pretreatment system at the Central County Solid Waste Disposal Complex.	2/28/26
Alligator Creek Stream Restoration	Capital Projects	<i>Carry forward from 2024.</i> Advertise solicitation for the Alligator Creek Stream Restoration project construction contract.	2/28/26
Bee Ridge Water Reclamation Facility (WRF) Expansion and Conversion to Advanced Wastewater Treatment (AWT)	Capital Projects	Issue Final Completion for construction of Bee Ridge WRF Expansion and AWT Conversion.	9/30/26
Bee Ridge Water Reclamation Facility Visitors Center/Security Bldg.	Capital Projects	<i>Carry forward from 2024.</i> Achieve substantial completion of the Visitors Center/ Security building at the Bee Ridge Water Reclamation Facility (WRF).	3/31/26
Capital Improvement Project (CIP) for Upgrade Replacement of 800MHz Public Safety Radio System	Emergency Services	Formulate a roadmap to identify key milestones to transition to a new 800MHz Public Safety Radio System by 2032.	8/31/26
Central County Solid Waste Disposal Complex Scale Replacement Phase II Improvement	Capital Projects	Issue notice to proceed for the Central County Solid Waste Disposal Complex (CCSWDC) Phase II Improvement Project.	5/31/26
Coastal Automated Rainfall Monitoring System (ARMS) Improvements	Stormwater	Complete installation of seven new coastal and barrier island ARMS stations to improve systems coverage.	5/31/26
County Administration Center	Capital Projects	<i>Carry Forward from 2025.</i> Achieve substantial completion for construction.	2/28/26
Facility Security Modernization Through Electronic Access Control	General Services	Conduct a countywide Comprehensive Facility Assessment to review and inventory all facilities lacking electronic access control, identifying the scope of modernization needs. Provide a report to Director with recommendations.	7/31/26
Fire Station #27	Capital Projects	Complete design for Fire Station #27 on E. Venice Avenue.	8/31/26
Fire Station #7	Capital Projects	Issue Notice to Proceed for Construction for Fire Station #7 located in northeast Sarasota County.	9/30/26

Actions	Department	Description	Target End Date
Fruitville Library Renovations	Capital Projects	Complete the Fruitville Library renovations and reopen the library. The renovations include the addition of a large meeting room, makerspace, and dedicated teen areas, and general renovations throughout the existing structure.	8/31/26
Fruitville Road Widening- Debreccen Road to Lorraine Road	Capital Projects	Award construction contract.	11/30/26
History Center	Capital Projects	Reach 70% completion of the New History Center.	11/30/26
Home Depot Lift Station Improvements	Capital Projects	Issue Notice to Proceed for Home Depot Master Lift Station (MLS).	5/31/26
Legacy Trail Extension Bifurcated Trail Phase 1	Capital Projects	Issue Substantial Completion for construction for the Legacy Trail Extension (LTE) bifurcated trail Phase 1, west of Beneva to Shade.	3/31/26
Manasota Key Road Temporary Repair	Capital Projects	Issue Substantial Completion for construction.	2/28/26
Phillippi Creek High Spots Stormwater Conveyance Dredging	Capital Projects	Issue Substantial Completion for construction.	6/30/26
PRNR Administration Building	Capital Projects	<i>Carry Forward from 2025.</i> Reach substantial construction completion of the PRNR Administration Building at Twin Lakes Park.	1/31/26
Sarasota County Support Services Fleet Services Facility	Capital Projects	Reach 50% completion of construction.	10/31/26
Snook Haven Park Improvements	Capital Projects	Issue Substantial Completion for construction.	7/31/26
Venice Gardens Water Reclamation Facility (WRF) Expansion and Conversion to Advanced Water Treatment (AWT)	Capital Projects	Complete concrete placement at Biological Nutrient Removal (BNR) Basin slabs and walls.	7/31/26
Wellfield Regional Park	Capital Projects	Complete Master Planning/Concept design of Wellfield Regional Park.	9/30/26