



TO: JOB APPLICANTS

RE: SOCIAL SECURITY NUMBERS

At the time you complete your application for employment, you are not required to disclose your Social Security number. However, if you are offered employment with the County, your Social Security number will be requested and used for purposes of payroll eligibility verification, processing employment benefits, including Florida Retirement System (FRS), workers' compensation and insurance, applicant and employee background checks, and income reporting. Numerical Social Security data will be used solely for those purposes.

Under 2007 Florida Statute 119.071(5) (a) 1-4, agencies are required to adopt and provide a written Social Security number collection policy to individuals when collecting Social Security numbers.

Thank you,  
Human Resources Department  
Sarasota County Government