

## NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT TITLE II

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Sarasota County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

**Employment:** Sarasota County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act (ADA).

**Effective Communication:** Sarasota County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in its services, programs or activities. This may include qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

**Modifications to Policies and Procedures:** Sarasota County will make all reasonable modifications to policies and services, programs or activities to ensure that people with disabilities have an equal opportunity to enjoy all of its services, programs or activities. For example, individuals with service animals are welcomed in our offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a services, programs or activities of Sarasota County, should contact the Sarasota County ADA / Title VI Coordinator no later than 5 (five) business days before the scheduled event.

The ADA does not require the Sarasota County to take any action that would fundamentally alter the nature of its services, programs or activities, or impose an undue financial or administrative burden.

Sarasota County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.

Complaints that a service, program or activity of Sarasota County is not accessible to persons with disabilities should be directed to the Sarasota County ADA / Title VI Coordinator. Please complete the ADA Complaint form.

**Questions should be directed to:**

**Sarasota County ADA / Title VI Coordinator**  
**1660 Ringling Blvd**  
**Sarasota, Florida 34236**  
**Phone: (941)861-5000; TTY 7-1-1 or 1-800-955-8771**  
**Email: [adacoordinator@scgov.net](mailto:adacoordinator@scgov.net)**