

Sarasota County Employee Benefit Costs 2020

Medical Insurance	Aetna POS II Plan					Aetna AHF Plan				
	Employee Only	Employee + Child(ren)	Employee + Spouse	Family	Add'l fee for Dependents 26-30	Employee Only	Employee + Child(ren)	Employee + Spouse	Family	Add'l fee for Dependents 26-30
Bi-weekly Rate (no premium reduction)	\$ 49.09	\$ 229.85	\$ 269.98	\$ 328.88	\$ 327.24	\$ 35.54	\$ 166.42	\$ 195.48	\$ 238.13	\$ 236.96
Bi-weekly Rate (with premium reduction)	\$ 34.09	\$ 183.88	\$ 215.98	\$ 263.10	\$ 327.24	\$ 20.54	\$ 133.14	\$ 156.39	\$ 190.50	\$ 236.96

Dental Insurance	Aetna PPO Plan				Aetna DMO Plan			
	Employee Only	Employee + Child(ren)	Employee + Spouse	Family	Employee Only	Employee + Child(ren)	Employee + Spouse	Family
Bi-weekly Rate	\$0.00	\$ 19.79	\$ 19.79	\$ 26.39	\$0.00	\$ 5.69	\$ 5.67	\$ 9.56

Vision Insurance	Advantica Vision Plan			
	Employee Only	Employee + Child(ren)	Employee + Spouse	Family
Bi-weekly Rate	\$ 3.03	\$ 5.84	\$ 5.96	\$ 10.32

Identity Theft Insurance	InfoArmor Plan	
	Employee Only	Family
Bi-weekly Rate	\$ 4.59	\$ 8.28

Cancer Insurance	Allstate Low Plan		Allstate High Plan	
	Employee Only	Family	Employee Only	Family
Bi-weekly Rate (no ICU rider)	\$ 7.76	\$ 13.14	\$ 12.98	\$ 21.92
Bi-weekly Rate (with ICU rider)	\$ 8.56	\$ 14.78	\$ 14.62	\$ 25.18

Accident Insurance	Allstate Group Accident Plan			
	Employee Only	Employee + Child(ren)	Employee + Spouse	Family
Bi-weekly Rate	\$ 6.70	\$ 11.36	\$ 12.42	\$ 17.06

Legal Insurance		
	Employee Only	Family
Bi-weekly Rate	\$ 4.59	\$ 4.59

Consult plan documents on scgov.net (Keyword-Benefits) for rates on the following benefits:

- Life Insurance buy-up option
- Long-term disability buy-up option
- Long-term care
- Universal life insurance