

EMES HR Series Q & A

Here are additional questions you may have about the EMES series:

Q. Why is there “pre-work” and how long will the pre-work for each course take?

A. The time will average about 20-30 minutes. It is provided in a flexible, self-study format – you can either do a little at a time or complete it in one sitting. The pre-work will provide background information, context, and reference material. By completing it in advance, participants will be equipped to focus on practical application in the classroom. Also, participants will continue to have access to the pre-work after taking the course, so it will serve as a convenient quick reference tool.

Q. I took a couple of the old EMES HR courses, but did not finish the certification. Do I need to start over?

A. Yes. The previous version of EMES HR was offered for the final time last spring. Participants interested in earning certification now need to complete the new program.

Q. How do I know if I should complete EMES HR?

A. As leaders and business partners, it is anticipated that all operational managers/supervisors will earn the SCG Certified HR Partner designation. Others who are interested should discuss participation with their manager, and then contact OED for assistance.

For other questions, contact Suzanne Butsch at 650-4837.